



## What's inside

Message from CEO	2
RSAS Update	2
Pirlangimpi Women's Centre Update	4
School Nutrition Program (SNP) Update	5
Pirlangimpi Men's Activity Update	6
Corporate Services Update	6
TITEB Milikapiti	7
CDP Wurrumiyanga Update	8
Wurrumiyanga Womens Centre Update	10
GTO Update	11
RTO Update	12
Christmas Puzzles	14
Contact Details	16



## “Ngawurrayamangamiya, Ngawurrayamangajirri”

### Look after ourselves, look after one another.

A Tiwi health promotion project was completed as part of the Federal Government's "Indigenous Australians Health Program" (IAHP). Dragon Claw Charity worked closely with Tiwi Consultancy Mamanta to produce a Tiwi health promotion campaign with a holistic approach to wellbeing.

With support and input from staff at Julanimawu Clinic at Wurrumiyanga, Jipuwampilala Clinic at Milikapiti and Pirlangimpi Clinic plus Debbie Coombes at NT Health, the health messages were influenced by practitioners and Tiwi clinic staff.

An important aspect of the project was that it was Tiwi led and engaged Tiwi people throughout the entire process from consultation, film talent, translations, promotional activities, and project review- Also to mention inclusion of Tiwi art by Tictac of Milikapiti.

To promote the video and messages, Mamanta consultants carried out clinic staff workshops, community stalls, school presentations with

student art competitions. The project gave away 250 promotional shirts and over 500 stickers with QR coding that lead directly to the website containing the productions.

Out of respect for the passing of a much loved Tiwi elder who was acting in the video, project promotions were adjusted and the website was changed to include audio only versions of the message for those observing Pukumani protocols.

Because Tiwi culture and language preservation are huge factors in our identity and wellbeing, it was especially important to elder & project consultant Pirrawayingi, that the messages were shared in both Tiwi and English.

**Shane Tipuamantamerri of Mamanta says “Our elders have been sharing these messages for years. It's time we start listening and making better choices toward our health and wellbeing. It's time, we really need to be looking after one another to keep our Tiwi families strong”.**



# Message from the CEO

Hi Everyone,

Another year gone by, just like that. It has been one of the most interesting and challenging years for our organization, muddling our way through the end of the pandemic, working in and out of Active Covid-19 phases, supporting our community through many sad times and doing whatever was possible in between to keep our vision and commitment to our clients alive. We were able to support some long time Tiwi aspirations; like assisting the new Childcare at Wurrumiyanga with their recruitment, restarting the much-needed Certificate II in Sports and Recreation. We reinstated a 40-year learning partnership with Batchelor Institute, just so many things that were crammed into the blur that has been '22.

All hail our Tiwi workforce – you are the glue that makes our services local, our management team who support Tiwi staff and push our agenda out, day in and day out. My direct management the TITEB Board, for their ongoing leadership, support, and guidance in directing the organization through a range of challenges, staying focused on our aims. We are 72% percent Tiwi/Indigenous employed, and this is our strength. Also, thanks to the Darwin Office team, there are 8 of us and around 90 staff (The TITEB Team) and 5 programs that receive corporate support services on the ground in the Tiwi Islands.

We have placed 125 Tiwi into work, supported an overall school attendance rate of 60.75%, fed 130 school students, worked with 40 employers, assessed 100 jobseekers, supported 22 funerals and the list goes on. Keep an eye out for our annual report that should be out in print by the end of this month, and in digital, on our website and Facebook pages.

The relationship with our stakeholders and employers just keeps getting stronger and the new freedom to trade without constant disruptions will certainly allow us to be focused on facilitating great outcomes for 2023 and beyond. Season's Greetings to you all. Enjoy your down time, if you work for us, you've earned it, nothing but best wishes for you and your families in 2023.

**Maria Harvey**  
CEO



# RSAS Update

by Brenda Ryle

2022 has been another year of successes and firsts for the Remote School Attendance Strategy (RSAS) Yellow Shirts team. We have trialled several new initiatives that have all been very received, and we are already planning improvements for 2023.

The Mamanta / Yellow Shirts video was filmed across the 3 islands early this year and launched at all schools in semester 3. This was a uniquely Tiwi production coordinated by Mamanta, funded by TITEB RSAS and supported by the Catholic Care School Holiday Program. It utilised the expertise of Aboriginal filmmakers and provided an opportunity for participants to engage in an acting workshop delivered by Ironbark, a Darwin-based organisation. The content was developed in collaboration with participants and community members to reflect and incorporate Tiwi values, culture and language, while promoting the importance of education and school attendance. The video was launched by Mamanta in Wurrumiyanga at the Family Day and at Pularumpi and Milikapiti schools during the Wellbeing Events. It is now available for viewing and sharing on YouTube using this link: <https://youtu.be/XtXsgyRaNsM>

In term three this year, the Yellow Shirts worked with Xavier College, MCPS and Wurrumiyanga community stakeholders to hold a Family Day on the school grounds during Child Protection Week. Also in term three, Melville Islands held their Wellbeing Events which were coordinated by NT Health with the support of Yellow Shirts, TITEB and other community stakeholders. These events provided a great opportunity for all of us to observe the positive outcomes achievable when we work together. The colour runs at all three communities were extremely popular and the Yellow Shirts aim to include these in our yearly calendar of events during the hot months.

Due to COVID disruptions early in the year, the Yellow Shirts walk was held in semester 3, after the Darwin Show Day. Community feedback following last year's event suggested we needed a design on the front of our shirts, rather than just the back and in response to this we held an impromptu art competition between Xavier VET Students. Mirriam Puruntatameri's design won the competition as the artwork for the front of our 2022 shirts. Next year we will open the competition up to all Tiwi Islands schools and judging by the enthusiasm for this year's shirt, future designs are sure to be in hot demand. Our advice to get in early for the 2023 Yellow Shirt walk to make sure you get your shirt to add to your collection! Dates will be posted on the TITEB and Tiwi Islands Facebook pages as well as around town.



According to those who attended and engaged in the event, the Tiwi Futures Expo was a huge success this year and we are already receiving requests for details about next year's event. All Tiwi Islands Schools were invited with stakeholders from across the Tiwi Islands and Darwin presenting opportunities available to Tiwi Islanders now and into the future. We will start planning the 2023 event soon and will invite stakeholders to provide feedback and support to help us to continue this as an annual event.

In response to the current lack of safe swimming venues in Milikapiti and Wurrumiyanga, the Yellow Shirts Team have been chartering busses to provide access to the Pirlangimpi pool so students can engage in swimming lessons and enjoy some water fun. MCPS and Milikapiti school have both taken advantage of this opportunity this year and feedback from both schools is that it has positively affected school attendance, with busses full every day they were running. The Yellow Shirts intend to continue with this initiative until safe swimming facilities are available for all Tiwi Islands students.

Milikapiti and Pularumpi Schools have also taken advantage of the bus charters to transport students to the Annual Melville Island Athletics Carnival, held alternately in each community. The Melville Island schools have also use the bus charter to hold their newly devised and very successful High Attenders AFL match. Students from both schools who achieve over 80 percent attendance are invited to play in the match which is held at the end of the term alternately at each school.

MCPS held its first fete for several years and Yellow Shirts and TITEB were able to support the event by running a lucky dip stall, making lamingtons for the cake stall, and engaging in the many exciting activities provided (including volunteering as targets for the dunking machine and riding the bucking bull). This was a very fun event with lots of engagement by students and the community. The Yellow Shirts and TITEB look forward to supporting this event into the future.



*Mirriam Puruntatameri wearing the T-shirt she designed.*

This year the Yellow Shirts chartered the Seaswift Ferry for a short cruise in the channel for MCPS and Xavier Students. The cruise was held at the end of Semester One to encourage students to stay at school until the end of the school term to join in. School students and staff all said how much they enjoyed the cruise. We were very fortunate that, coincidentally, the school photographer was able to join the MCPS cruise, and Red Dust were available for the Xavier Cruise, leaving us with some beautiful photos and footage. We had hoped to provide this opportunity to Melville Islands students this semester, but due to the early onset of the wet season will plan

for all schools to enjoy the cruise at the end of Semester 1, 2023.

Please join the following facebook pages to see what we have been up to this year and to keep informed of upcoming events in your community: TITEB, Tiwi Islands Notice Board, Milikapiti and Pirlangimpi Notice Board, Xavier College and MCPS, Milikapiti and Pularumpi School.

The Yellow Shirts Team and TITEB continue in our commitment to improve school attendance across the Tiwi Islands, irrespective of the setbacks and obstacles that occur every day in remote settings. We strive to work with students, parents, families, the community, schools, and stakeholders to devise and implement strategies, including daily and weekly routines and annual events in each community. Across the Tiwi Islands, we work to meet our goal of all Tiwi Islands Students attending school every day. Please assist us by encouraging attendance and promoting the importance of schooling and education in your home, your workplace, and in the wider community, by engaging in activities that assist rather than hinder students attending school every day.

**School Attendance is Everyone's Business.**





Health Expo Week - Womens Health and Wellbeing talks.



(L-R) Fiona Puruntatameri, Adrina Babui, Katherine Stassi and Margaret Tipungwuti with their finished meal of creamy chicken pasta bake

# Pirlangimpi Women's Centre Update

by Matthew Watts

The Pirlangimpi Women's Centre had a few women's pamper days this year. There was a good turn out across all age groups, coming together and sharing knowledge and respect for one another. The Health and Wellbeing Department was involved in the most recent pamper day. They ran a health Week Expo where the ladies in community got their hair styled and dyed, got facial masks, got their nails done, did some tie dying, did flour drum cooking and made jewellery. The health team had given a talk about hygiene and emotional wellbeing.

The women have been doing cooking every Tuesday where they chose one recipe to follow per week. The women really enjoy the cooking days as they all like to

try the new meals and they get to take a recipe home with them and the end of the day if they enjoyed what they cooked. On our cooking days some of the ladies like to simply sit down and watch whilst having conversations or playing games such as heads up which is an acting and guessing game.

The women have been printing on fabrics and making new lino designs for printing. Our CDP Women's Activity Supervisor Fiona Puruntatameri had a day with the year 5/6 class to assist them with creating their own lino design for their fund raiser t-shirts. She will continue to guide them through the next steps of printing onto the shirts and how to use the lino tools to cut out their design.



Bernadette Puruntatameri creating some tie dye shirts at the Womens Pamper Day and Health and Wellbeing Expo



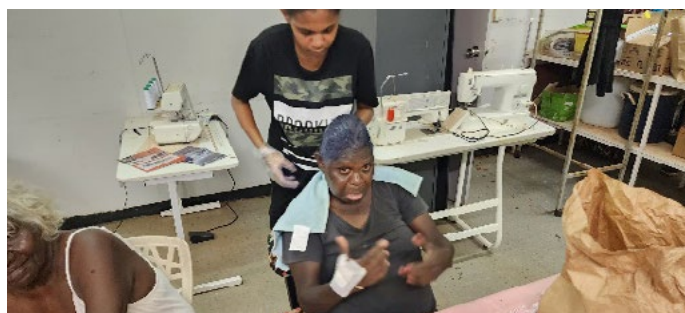
Womens Pamper day. Marie Puruntatameri doing Courtney Tipaloura's eyebrows



Cheryl-lee Whiting and Rapirata Orsto. Cheryl-lee had made some blue pompom earrings and Rapriata had used blue hair chalk on her hair for the semi finals of AFL for their beloved Geelong Cats.



Glenda Farmer pouring in the beef to the pot for an easy beef stir fry



Caitlin McLennan dyeing Irene Mungatopi's hair during the health week expo pamper day.



# School Nutrition Program (SNP) Update

by Matthew Watts

At the beginning of the year, the School Meals Program (SMP) team had to put in COVID safety changes with the delivery of the meals for the students and staff to avoid contamination or spreading of COVID-19 within the school and to help staff and students stay protected and taught good hygiene.

The SMP also moved into using bio-degradable containers and cutlery to ensure we weren't causing harm to the environment. Some moments were challenging but we as a team managed to work together to sort out the struggles in our own ways.

During the July school holidays, the SNP staff of Pirlangimpi and Milikapiti attended and successfully completed part training of a Cert I in Retail. In August, we had the Yellow Shirts Day where the SNP team assisted in delivering breakfast and also participated in the walk back to school, encouraging kids to join in. The SNP team also delivered nutritious meals for the week to the students and participants at the Turtle Dreaming Camp and talked to the kids about the importance of washing their hands especially before they ate. All SNP staff had also completed First Aid Training HTLAID0012 to provide first aid to children and adults. The SNP staff also assisted with the sausage sizzle during the swimming carnival for the students. The Milikapiti students who attended school with 80% attendance rate and over got to come over to Pirlangimpi for a footy match as part of a school attendance reward. The SNP staff had assisted with their lunches and cold fruits for their event. We had our yearly visit with Nancy Bird who works for the Public Health Unit and Public Health Service. She does with us the Australian Food Safety Assessment to ensure we are following food safety standards and delivering the food in good quality. She was very happy with the kitchen and cleanliness as well as our food storage system.



*SNP staff preparing and serving out lunch at the Turtle Dreaming Camp*



*SNP staff assisting school staff with the sausage sizzle*



*Agnes Lorenzo using the trolley jack during the Cert I in Retail training*



*Mariah Daly doing CPR at the First Aid Training*



*Michelle Murakami providing customer service to Petrina Puruntatameri during the Cert I in Retail training*





JJ leading the yarn at the Pirlangimpi Men's Group meeting.



Dennis Kantilla and Alexander Kantilla assisting in the removal of the green waste.

# Pirlangimpi Men's Activity Update

by Matthew Watts

Pirlangimpi CDP Men's Activity have been involved in a few community projects this year. They have conducted a complete clean up of the yard and inside of the GEC complex. This clean up will now allow the complex to be used in the near future. The front fence and some of the roofing was also repaired as it was damaged from fallen trees in recent storms.

## Pirlangimpi Men's Group

Pirlangimpi Men's Group have started meeting fortnightly on Thursdays. This group is being led by Jonathan Jauncey (JJ) who is the Senior Aboriginal Health Promotion Officer for NT Health. This group brings together the service providers of Pirlangimpi and the men in the community to make positive changes to look after one another. The first meeting coincided with the Wellbeing Event held in Pirlangimpi 14/09/22 to 16/09/22. The meeting was well attended and topics such as suicide prevention, the community youth and general wellbeing were discussed.

As at this time there have been 3 Pirlangimpi Men's Group meetings and all meetings have been very well attended by the Pirlangimpi community men.

# Corporate Services Update

by Louis Malaibe

Managing Staff movement this year has been an ongoing balancing act for Managers on the ground. There has been a number of recruitments in the last 11 months to build the RTO team, the CDP Wurrumiyanga Employment Services (ES) team, the Remote School Attendance Strategy (RSAS) team, the CDP Activity teams in Wurrumiyanga and Milikapiti, and also to fill positions, vacant from resignations.

In the RTO space, we have recruited 5 Trainer Assessors this year to build the team's capacity in providing nationally-accredited and local non-accredited trainings to our clients at all three communities.

In CDP Employment Services space, our recruitment aim this year was to build the team in the Wurrumiyanga ES Office and also to fill a vacancy in the Milikapiti Office. The recruitment process for these two sites will continue on in the next couple of months as there is still a number of vacancies to fill.

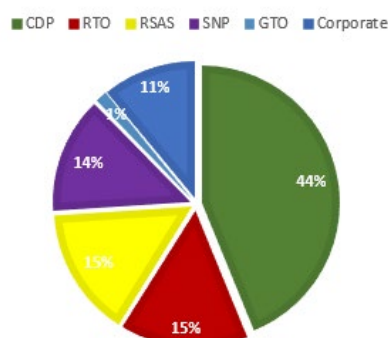
The RSAS team have also had a number of staff movement challenges this year, but they do have a stable team in place to build from.

One of our biggest staff retention challenges this year was dealing with the "after effects" of last year's COVID restrictions on travel to and from the Tiwi Islands and also the COVID isolation periods. We have seen staff movements peak during that period and carry over into beginning of this year.

Thus, the number of recruitments this year was exceptionally high.

Apart from this year's recruitment we have also converted 71% of our casual employed Staff to part-time or full-time employment. Our employees consist of 65% Indigenous and our female staff make up 64% of our total staff.

STAFF BY PROGRAM



# TITEB Milikapiti

by Peter Bates

I have only been on board for 4 months. In that short time TITEB was part of a hugely successful Community Wellbeing Event coordinated by NTG Department of Health and involving TITEB CDP Milikapiti, TITEB RSAS, Milikapiti School, Jilamara Arts Centre, Tiwi College Milikapiti Farm including the Joint TITEB and Tiwi Enterprises Community Nursery (that has been established on vacant land across from the TITEB CDP Office), Tiwi Rangers and Tiwi Island Regional Council. From a Pamper Day for the Ladies to Seed Planting and Education at the Community Nursery to Lunches at TITEB CDP Office and Jilamara to Traditional Song and Dance and Cultural Displays with Community Elders and the Pre School and Primary School Children and stalls, races and a Day of Fun at the School.

Speaking of the Community Nursery this has been a Collaboration between Tiwi Enterprises "Milikapiti Farm" and TITEB CDP Milikapiti. Driven by Farm Worker and CDP Participant Wendy Petherick this has seen the construction of a large green house from the ground up, establishment of gardens and plant propagation. Not only were young school children and high school aged children involved at the Community Wellbeing Event but just late last week the Milikapiti School used the Community Nursery as an excursion for the students as it is close, educational and of much interest and fun for the children to get their hands dirty [plenty of pics]. The Nursery is not only the place to develop seeds into thriving plants but where the Milikapiti Farm looks to trial and develop new workers before progressing over to the Farm. A special mention to Participants Glen Farmer and Edwina Lippo for their strong contribution and work ethic. However like most of the Activity there has been a real coming together with Men and Womens CDP WfD Participants working side by side on the Bobcat or on shovels and rakes in the often hot conditions. We have had Tiwi Island Regional Council workers assisting on a number of occasions as well which has been great to see.

Starting to notice a slowdown in some industries already due to Wet Season and End of Year but Looking Forward to 2023 with the Paru Roads Project, the DT Hobbs New Housing Construction and Home Renovations to be in Milikapiti as well as new Work Trials with Commonwealth Government and our regular stakeholders such as Tiwi Partners Plantation, Milikapiti Store, Tiwi Resources Rangers, Jilimara Arts and Crafts Centre, Tiwi Island Regional Council

Thank You to Staff at TITEB Milikapiti for their Work Ethic and Resilience with Staff Changes and COVID causing all sorts of extra pressures.



Left to right we have Edwina Lippo, Wendy Petherick, Glen Farmer, Curtis Mungatopi and Cyril Kerinaia



Welcome to our new Staff Member Admin Assistant Jessma Saylor.

## New Staff Profile

### Manik Gowda

Hi everyone. I am Manik Gowda, the new Finance Manager for TITEB. I was born in India but migrated to Australia in 2007 to pursue my higher studies. I have joined TITEB in late July this year and since then I am occupied with audit and finance work. I been to Tiwi island several times since I joined and I truly stunned to sense welcomed from our Tiwi people, management and the Board.

With respect to Tiwi Islands Training and Employment Board (TITEB) current and projected financial, it is my opinion that the Corporation is solvent and there are reasonable grounds to believe that the Corporation will be able to pay its debts as and when they become due and payable.

Over the next few months, I will be working on program budgets with managers and will try to iron out any financials issues.



# CDP Wurrumiyanga Update

## Concrete Headstones and Crosses

After identifying a need for alternative affordable headstones and crosses the TITEB team engaged Daniel Branigan, an indigenous Trainer to train the participants how to make high quality headstones and crosses. We had both men and women complete the training and the results were fantastic. The team is producing high quality headstones and are soon to start producing them for sale. If you would like a headstone, please register your interest with Joachim at the CDP office.

The team is about to start production on a range of headstones and here are some of the examples of the range they will make, TITEB is ordering a top of the range engraver from America to engrave names onto the gravestones.



*Daniel & Dominic working out the mix for the Headstone*



*Stewart, Dominic, Rupert, James, Bryum, Jerry, Peter, Shannon*



*Sophia, Brigida, Ella, Louise with a cross made with local ochre*



## Construction Training

We have had a busy year at TITEB Wurrumiyanga, the men have been preparing for future jobs by training in construction, Adam Whitlam delivered a concrete slab laying course and the participants got to build a slab in the TITEB complex.

*Back row - Demetrius, Pascal, Dennis, Stuart, Bryum, Rupert, Bertram  
Front row - Ronald, Edward, Alan, Adam*





*Panoramic view showing the old shed on the left and the ablution Block, and the two new accommodation units*

## Farm Accommodation and Ablution Block

TITEB has added to the infrastructure on the farm, when TITEB first took over the farm there was no Ablution facilities or Potable water on site, Maria Harvey has painstakingly pushed the works through many levels of Bureaucracy to deliver clean drinking water and Ablution facilities to the workers on the Farm, TITEB working with the NIAA was successful in a grant to build two accommodation units on site to increase the security on site , the Farm supervisor will stay on site allowing a greater variety of produce to be grown.



*The directors and the CDP supervisors getting a sneak preview of the building*



*Sister Anne with her new steps*

## Steps for Sister Anne

TITEB was asked by Sister Anne to fix her milk crate so she could step into the high Troopy, in no time at all the crew made a new timber top to make it easier for Sister Anne to get in and out of the high Off-road vehicles.

## Bins for the Beach Side

The Rangers approached TITEB to help to cut some 44-gallon drums for the beach area to reduce the rubbish and to build a new stand for the fire units, TITEB crews once again produced quality items for Tiwi community.



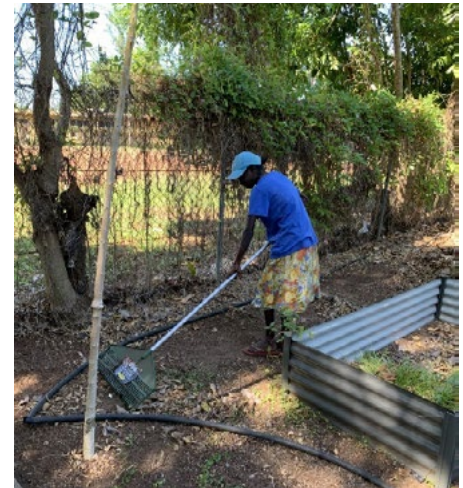
*Stewart and Peter making the drums safe use as bins*



# Wurrumiyanga Womens Centre Update

Wurrumiyanga Womens Centre ladies have had a great year of events, collaborations, and activity in and around the community.

Throughout the year the ladies have been attending the centre and managing the activities such as cooking and baking healthy meals and treats for each other and their families, gardening, and general upkeep of the centre itself.



Getting out on country has been a highlight this year for the ladies, where each week on a Thursday we have been heading bush and connecting back to culture and land. Collecting traditional foods, plants for weaving and dying and just connecting back to country for health and wellbeing are the main activities when the roads were dry enough to head out.







Collaborating and supporting the schools where possible at bush camps, fates, the colour run event and in a respectful relationships program called LOVE Bites has also been a focus for us. Each week the women have been meeting up with Xavier School girls to discuss respectful relationships and designing posters to hang around community to help to tell their messages and ideas of what respectful relationships look like for Tiwi Islands.

The centre also collaborated in running and hosting events and information sessions throughout the year with Catholic Care, NT Health and the Strong Women, Strong Babies and Strong Culture Primary Health Outreach Team. These events and information sessions included a womens health day where over 100 women attended and joined the activities and talks on womens mental and physical health.

Other education sessions included financial counselling, budgeting and NO MORE violence in community.



BIMA Wear ladies are full steam ahead and back in business, producing beautiful screen-printed materials and clothing for community ceremonies, the BIMA wear clothing line and for fashionistas around the world.

The ladies have also begun the art of learning headstone making to help provide the Wurrumiyanga community with beautiful headstones for their loved ones who have passed and to make their space at the cemetery a little more special.



And finally the WOMB Project has started again in community with our new facilitators Julie, Christine and Maggie. The WOMB Project is a research group that's run through James Cook University and TITEB to help gather information from mums and bubs in Wurrumiyanga Community about any issues that they face and work towards creating solutions for the future of Tiwi Island families.

The ladies at the Wurrumiyanga Womens Centre would like to thank you all for a great year and we all hope you have a great Christmas and New Year and hope we see you again next year.





LEFT TO RIGHT: Dylan Lynch, Dakotah Lynch, Philippa Walsh, David Hobbs, Jack Nelson. On Site Pirlangimpi new builds.

## GTO Update

What a year it was! At the start of 2022 we didn't know if the Covid -19 pandemic would continue to cause cancellations of training and travel for our Apprentices and Trainees. Now, come the end of the year things have never been so exciting and we are looking forward to 2023 and supporting local employers to increase Apprentice and Traineeship opportunities on the Islands!

### TITEB RTO New Island-Based Trainers and Qualification

TITEB RTO was able to add Cert II in Sport and Recreation to scope to allow TITEB to deliver in community. We also have the best trainers that live on the Islands so can provide flexible and face to face training to meet the needs of our Employers and Trainees.

### 36-month contract to deliver construction, refurbishments, and upgrades!

Finally! A construction project has been awarded that provides enough time to provide real employment, training and skills development in community.

We are so pleased that DT Hobbs Pty Ltd were successful in securing this contract, TITEB have been working with Directors David and Julie Hobbs and Projects Manager Chris Beatty for many years on the Islands assisting

with recruitment and training for local staff. DT Hobbs's success in securing 3 years of work on Melville Islands offers real opportunities, those willing to step up and work hard can end up with a trade qualification!

To prepare people for potential Apprenticeship opportunities with the Construction opportunities, White Card and a Concreting skill set have been delivered by BIITE in Pirlangimpi and Milikapiti communities, other training including plant operator tickets and additional construction training is also being coordinated.

### New apprentices – have what it takes!

Congratulations to Dakotah and Dylan Lynch and Jack Nelson who commenced their Carpentry Apprenticeships with DT Hobbs in July this year!

All three young men are great role models, they started as trades assistants with DT Hobbs with projects in Pirlangimpi and soon proved they had what it takes to become an Apprentice – Great Attitudes and Reliability.

Dakotah and Dylan's Tiwi Family are very proud of them and are so happy to see them take the opportunity to become tradesman and be involved in building and renovating Tiwi homes.





Natarsha with Dennis Galaria undertaking LLND at Pirlangimpi.



L-R Gilbert Alimankinni, Lahli Turner, Mark Kantilla, Mark Alimankinni. On country demonstrating Chainsaw Operations.

## RTO Update

As we approach the end of 2022 it is an opportunity to reflect on the year past.

Natarsha Krug started with TITEB in July. Natarsha is employed specifically to undertake LLND Assessment and develop supportive training plans for Tiwi people. She has been very busy visiting Pirlangimpi, Milikapiti and on site here at Wurrumiyanga. Participants who wish to undertake this opportunity are encouraged to make a booking through their consultant at your local Employment Service Office.

Throughout 2022 the RTO has engaged a number of external providers. Of recent we had several Shire employees undertake Chemical handling and Chainsaw operations. These courses will be back next year on a regular basis. Keep an eye on our FB page and on the noticeboards around your community for dates and location or speak with your EC and confirm your interest.

First Aid continues to be popular. With many people upgrading skills and knowledge.

With many employers now requiring staff to have the qualification we encourage people to put their name down. Course are held regularly and most fill up very quickly.

Claire Pascoe continues with Community Services students with Art work going on the fence helping to establish the Women's yarning area. Students have been studying many ways to assist community and many of the local agencies on the island.

New to TITEB in has been the introduction of Hospitality Training. This course is being conducted at 2 site in Wurrumiyanga. Donna Chamberlin is the Women's centre on Tuesday each week and Tiwi Design. Very popular with participants, this course is aimed at people who may wish to pursue work Tourism and Hospitality.

Simon Shoko based at Pirlangimpi has recently started Certificate 2 in Sport and Recreation.

Participants are engaged in a variety of outdoor activities. Ranging from formal Sport centred training to recreation based pursuits.



Linda Pupangamirri practicing wound dressing on Fist Aid Trainer Gerard Broersen.



Jasmine Puruntatmeri with Claire installing her artwork earlier this year.

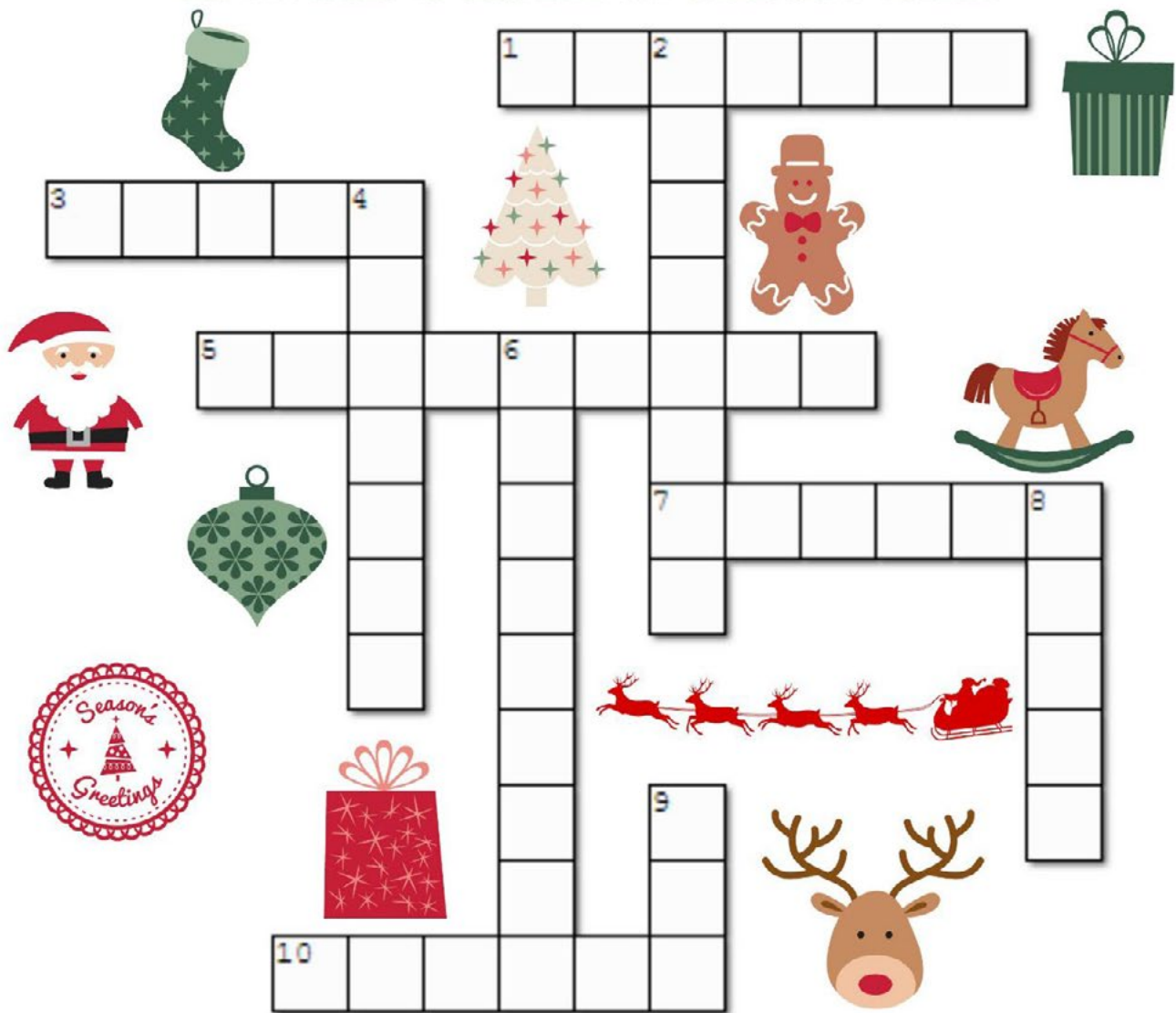


Justin Alimankinni in a scenario discussing Customer service with Natarsha. Thanks to trainer Donna taking photographs for students portfolio.



# CHRISTMAS CROSSWORD PUZZLE

USE THE CLUES TO COMPLETE THE CROSSWORD PUZZLE.



## Across

1. One of Santa's Reindeer
3. Santa's Helpers
5. December 25th is \_\_\_\_\_.
7. Christmas Drink
10. The name of a popular snowman.

## Down

2. Christmas Month
4. He hates Christmas!
6. You hang them by the chimney.
8. On Christmas morning we unwrap our \_\_\_\_\_.
9. \_\_\_\_\_ to the world!





# Merry Christmas



## WORD SEARCH



Created by Sue Lindlauf, Grand Forks Herald, 2013

See how many of these words you can find in the puzzle. The words can be forward, backward or diagonal.

- |              |                |               |             |
|--------------|----------------|---------------|-------------|
| 1. Merry     | 5. Friends     | 9. Candy      | 13. Holiday |
| 2. Christmas | 6. Gifts       | 10. Giving    | 14. Music   |
| 3. Vacation  | 7. Decorations | 11. Ornaments | 15. Lights  |
| 4. Family    | 8. Shopping    | 12. Santa     | 16. Carols  |





**School starts on Jan 31 2023**

**100% Attendance**

**Certificates & prizes  
to be won!**

## Contact Details

### **DARWIN**

Head Office  
Lot 2162 Armidale St,  
Stuart Park NT 0820, Australia  
Phone: 08 89415988  
Fax: 08 89410778  
Email: reception@titeb.com  
Open: 8am-4pm Monday to Friday

### **WURRUMIYANGA**

Bathurst Island  
Lot 837, Wurrumiyanga Community,  
Bathurst Island, Tiwi Islands  
Phone: 08 8970 9175  
Fax: 08 8970 9248  
Email: reception@titeb.com  
Open: 8am-4pm Monday to Friday

### **MILIKAPITI**

Training Centre  
Melville Island  
Lot 378a, Milikapiti Community,  
Melville Island, Tiwi Islands  
Phone: 08 8970 9155  
Fax: 08 8970 9211  
Email: reception@titeb.com  
Open: By appointment

### **PIRLANGIMPI**

Training Centre  
Melville Island  
Lot 315, Pirlangimpi Community,  
Melville Island, Tiwi Islands  
Phone: 08 8970 9188  
Fax: 08 8970 9199  
Email: reception@titeb.com  
Open: By appointment



@TITEB01

## Did You Know?

During 2022, 31 young Tiwi under 30 years old have left paid employment due to humbug for their pay. Help TITEB to help them grow to be workers by respecting that they earned their pay and should be allowed to keep most of it for their own needs.

Give them a chance please!

## Book launch song

**1<sup>st</sup> of December 2022**

**Ngampi kirrakunukuluwi  
pirratuwunjirrani ngimarri**

*On this special day the important  
guests have all come over*

**Kurukangawakayi  
Ngampi Wurrumiyangimpila  
pikaringini  
purruwunjinginingiyangirri**

*We sent a letter to the big boss*

**Kurukangawakayi  
Ngini amingili  
yawulari punkaringini  
yuwunjingimpikirrimiya**

*They read that letter*

**Kurukangawakayi  
Ngarra wiyi  
awungarri ngarra  
yiwatyingunjingiminta  
Wangini awarra pinkaringini  
ngawulumunjirrakirayi**

*He said go ahead and give it to them*

**Najingawula kukunari  
ngawatuwunjingimi**

*We are all happy*

**Kurukangawakayi  
Ngawurraninguwurrumagi  
api  
ngawurraninguwurrumagi  
awarra ngini  
ngawampi ngawa maninguwi  
putuwurrapurra  
Ngajirti awarra  
awujamulinjipa Tiwi  
ngirramini ngini ngawa  
ampangira**

*Our grandfathers and grandmothers,  
they gave us their language and stories  
Let us not lose our culture and our  
language*

**Naka awarra pukaringini  
ngimpingani-ja-kirayiyami**  
*So now we give this book to our people*  
**Kurukangawakayi**