



TITEB

Tiwi Islands Training & Employment Board

2021-2023 Strategic Plan

Purpose

Changing Tiwi lives for the better, through strong local employment, training, school attendance and school meals programs.

Mission

Building education and employment capacity for all Tiwi through dedicated program delivery.

Vision

A prosperous future for all Tiwi through lifelong learning and skills development.



TITEB Directorate



From 2021-2023, TITEB will collaborate all our programs to positively impact the Tiwis, creating a locally owned service for the all education, employment, training services on the Tiwi Islands.

- Services by the people for the people
- Culturally appropriate based services

Registered Training Organisation (RTO)



Skill up Tiwi students by securing a literacy and numeracy package for adults by 2022. Increase access to practical credentials that support employment entry or enrolment in further study by Dec 2021. Increase enrolment from 126 in 2020 to at least 150 in 2021 and increasing by 10% annually.

- Harness the strong learning culture on Tiwi Islands
- Provide the foundational training required to progress to work or study
- Implement a VET in schools model for the high schools on the Tiwi Islands

Group Training Organisation (GTO)



Facilitate an Australian skilled qualified Tiwi workforce by increasing the industries in which we employ apprentices and trainees, develop sports and recreation and construction by end of 2021, and retail by 2022.

- Capitalise on school based apprenticeships/traineeships at both Xavier College and Tiwi College
- Support existing Tiwi workers to become qualified in a supported environment

Community Development Program (CDP)



Broker strong engagement with all employers to increase paid work opportunities for Tiwi communities progressively by 5% each year, using the bench mark of 137 placements in 2020.

- Engaged Local Labour Market
- Preferred provider of employment

Remote Schools Attendance Strategy (RSAS)



Implement, by education and inclusion, strategies to increase the school attendance rate from 58.6% 2020 to 70% by 2023.

- Awareness Education Campaign for regular school attendance to become a community priority
- Work directly with disengaged parent/carers to improve their school attendance

School Nutrition Program (SNP)



Be the leading School Nutrition Program service in the Top End, inclusive of parent/carer and school community directly impacting high attendance by the end of 2021.

- Leaders in school nutrition menus and initiatives
- Parent engagement/awareness and inclusion



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Chairman's Statement

Over the past 4 -5 years, we have been focused on updating TITEB policies and processes so that all Tiwi have better access to our programs. TITEB is a truly Tiwi-owned business that operates 'by Tiwi for Tiwi' to help people progress in education, employment and training. During the next 3 years, we will be focusing on school attendance because the future of Tiwi depends on it. We need the whole community to do their bit to improve school attendance, so that we can ensure jobs for Tiwi people on the Islands. We are proud of the work we do, working hard to make sure opportunities are created for local Tiwi people. The strategic plan will help our community members, staff and our stakeholders understand our role as a broker of life skills and economic outcomes for Tiwi people.

Lesley Tungatulum
Chairman



CEO's Statement

We are proud of the work we do for the Tiwi people. In 2021-2023 we remain committed to training and employing local people, incorporating where possible meaningful community-driven initiatives that increase confidence and improve engagement, employability and life-skills for our clients. Our re-structured management team is highly skilled and setting new standards for service delivery and accountability. The SMART Goals that inform the next three years provide a clear road map for our workforce, stakeholders and the community to follow. We look forward to working together to ensure a strong future for all Tiwi.

Maria Harvey
CEO



Stanley Tipiloura
Vice Chair & Director,
Wurrumiyanga



Richard Tungatulum
Director, Wurrumiyanga



Wesley Kerinaiua
Director, Wurrumiyanga



Andrew Bush
Director, Milikapiti



Connell Tipiloura
Director, Milikapiti



Debbie Coombes
Director, Pirlangimpi



Karina Coombes
Director, Pirlangimpi