



TIWI TIMES

TIWI ISLANDS TRAINING & EMPLOYMENT BOARD

JAN
2020

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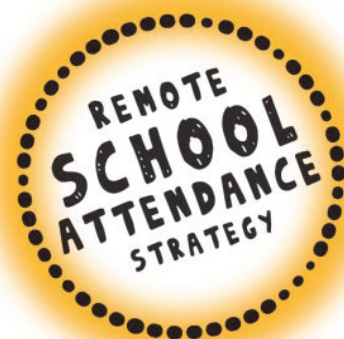
Back To School

The law says that all children in Australia must go to school every day, Monday to Friday. This is because going to school every day and getting a good education leads to a better future for the child and the whole community.

It's just as important for Tiwi children to go to school every day as it is for children in the city. We need to increase attendance rates for Tiwi children so that the future looks bright for all Tiwi.

Tiwi schools build language and culture into all aspects of the school learning program. To help develop strong culture, elders from the community are involved in cultural programs for the students. Parent and caregivers are also encouraged to get involved in school activities and outcomes are shared with the community.

Every child, everyday, every Tiwi school.
for more information on supporting school attendance, talk to our friendly Yellow Shirt team members or visit our web page www.titeb.com.au.



MCPS & Xavier College

3rd February

The back to school march will start
at 7.45m at the new church.

A BBQ breakfast will be provided after the
march.

Milikapiti School &

Pirlangimpi School

29th January

A BBQ breakfast will be provided.

Tiwi College

28th January



SCHOOL ATTENDANCE IS EVERYONE'S BUSINESS

EVERY CHILD DESERVES AN EDUCATION

YOUR CHILDREN NEED YOUR HELP TO DO WELL AT SCHOOL. YOU CAN HELP BY:



Ensuring children get a good night's sleep and get ready for school in the morning



Getting children to school every day



Asking questions to find what your child likes about school

Talking about going to school every day and how it helps children reach their dreams.



Talking about how school can be fun



EVERY DAY THEY MISS ADDS UP!

Skip 1 day a week
Miss 3 Years

Skip 2 days a week
Miss 5 Years

Skip 3 days a week
Miss 7 Years

Skip 4 days a week
Miss 10 Years

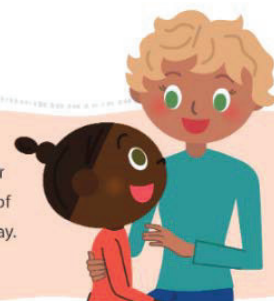
Skip 5 days a week
Miss 12 Years

SCHOOL EVERY DAY

You play an important role in getting your children to school and helping them keep up in class.



Children do better at school when their families talk about the importance of going to school every day.



Going to school every day keeps children healthy and strong and teaches good habits for success. It makes them feel better about school—and themselves.

EVERY DAY COUNTS

RSAS TEAMS ARE HERE TO WORK WITH YOU



End of Year School Hampers

Tiwi families did well last year with ensuring that their children achieved 100% school attendance. Every student with 85% to 100% attendance went into the draw to win the Yellow Shirts hamper. The hampers were big hit with all the schools and lots of children have set goals for 100% attendance for 2020.



Winning students from MCPS: William Pupangamirri, Wayne Pilakui, Yasmine Puautjimi, Norma Tipungwuti, Alexandria Tipungwuti. Absent: Olando Ullungura



Winning students from Pirlangimpi School: Sheldon Kantilla, Sheldon Kantilla & Verius Bourke



Winning students from Xavier Catholic Colletge: Max Kerinaia (Jrn), Kourtney Rimmer, Miriam Puruntatameri, Jeremena Aputimi



Winning students from Milikapiti School: Rayna Darcy, David Austral Jnr and Kaylon Brown. Absent: Trish Tipiloura

Message from CEO

2019 was a huge year for TITEB. We helped 130 participants get jobs, delivered training to over 200 people, improved school attendance and served around 7000 school meals. We also supported 18 Tiwi apprentices to become qualified, six in Sports and Recreation and 12 in Community Services. We are extremely proud that we can help Tiwi people be qualified and confident to take on paid jobs. We ran Work for the Dole Activities for 48 weeks of the year at all three communities and will do our best to keep coming up with projects that inspire, motivate and engage our participants. A huge thanks to our Host Organizations. You help the Tiwis with your meaningful activities and we could not do it without you.

Our Tiwi Board provides the direction and vision for the staff to make happen on the ground. This year, we celebrated our 20th anniversary - two decades of supporting training, jobs and community support initiatives that have impacted positively on the lives of everyday Tiwi people. It certainly was a great celebration!

We are proud of our achievements in 2019 and will strive to do an even better job into 2020. Last but not least, happy New Year to all our clients, fellow businesses and stakeholders. I hope you have a happy 2020.

Maria Harvey
CEO



Apprentice Management

TITEB offers management services to Tiwi employers, including handling the paperwork, travel and training arrangements for their apprentices. Our aim is to make taking on Tiwi apprentices as easy as possible for the employer and the apprentice to ensure that more Tiwi get qualified and competent in their chosen trade.



Last year, the CDU Automotive Team were very supportive of our Tiwi apprentices, Caine Bower and Samson Puruntatameri who are doing mechanics apprenticeships. Both men gained Recognition of Prior Learning (RPL) for prior work experience.

With his children all at school, Sampson is able to commit to his apprenticeship which requires frequent trips to Darwin. He is incredibly grateful for the support of his partner Dorothea and children who are very proud of their Dad.

Caine has already shown us what a great mentor and inspiration he can be. We hope that when Caine completes his trade qualification he will support and supervise other aspiring Tiwi mechanics.

We would also like to congratulate Wayne Tipungwuti and Wilfred Pilakui who commenced their apprenticeships with BIHA in November 2019. We look forward to supporting them throughout their apprenticeships and helping more Tiwi people to become qualified tradesmen.

Women's Centre CDP Activities

The Women's Centre at Wurrumiyanga has had a transformation and now has a well-equipped kitchen. The women have been learning to prepare healthy and delicious food on a budget whilst gaining skills and confidence to prepare for employment.

They have also been producing some amazing tie dye clothing. Some other highlights included hosting Women's Health week and the Rise Up program. Our supervisors Evita Puruntatameri and Sophia Tipuamantumirri also presented at the Australian Evaluation Society conference.

In Pirlangimpi, the Women's Centre continues to produce amazing products from printed fabrics, utilizing the skills gained from a Visual Arts course. The range is always expanding and their Darwin Aboriginal Art Fair stall did them proud. The women have also hosted two very successful open days, which will be a regular occurrence this year.



Men's CDP Activities

Men at all sites have been busy cleaning and mowing yards, doing community cleanups, assisting community prepare for ceremonies and using their new skills gained from the large variety of training provided.

Milikapiti has rebuilt its Hydroponics after a fire caused significant damage. The range of produce continues to increase as the job seekers experiment with different plants. We are looking forward to seeing what produce we can provide the community with this year.

Last year, Senior Supervisor Bill Doolan joined the team at Wurrumiyanga Farm. The men have been working hard to prepare for the exciting changes happening in 2020. We will be increasing our egg production and cultivating a range of new plants.



20th Anniversary Celebrations

The 20th Anniversary was held at Wurrumiyanga Community, Bathurst Island on 10th October 2019. We hosted some VIPs from TITEB past and present including Norm Buchan, Liz Crosby, Bill Knights and Board Members, as well as Lawrence Costa, Marion Scrymgour and CEOs from stakeholder organizations.

The day started with a smoking ceremony followed by speeches, traditional dancing, a delicious lunch and of course a gigantic cake. We also had a live band who played for the afternoon. Everyone had a great time dancing and catching up with family and friends. There were a number of speeches. TITEB's ex CEO Norm Buchan spoke about TITEB early days in 1998 and the extraordinary community effort it took to establish the Group Training Organization, Registered Training Organization, training facilities and accommodation.

We also heard from our Chairman Leslie Tungatalum, CEO Maria Harvey and Pirrawayingi Puruntatameri who was the first TITEB Chair and active board member until 2019. Pirrawayingi has made an extraordinary contribution to TITEB over the last 20 years.





Coxswain Training

TITEB hosted the highly anticipated Coxswain training on both islands, first on Melville Island in July- August then onto Bathurst Island in August-September. All stakeholders were involved including TIRC, the Land Council and Tiwi Enterprises.

Much of the course was conducted in the port, including one day spent on board two tug boats learning about their fire safety systems and vessel

structures. The inter-island barge was used as part of the training as well as the swimming pool, much to the delight of the participants. CTB supplied crew members and technical management to ensure each student gained the maximum value from the experience.

The aim of this project is to give Tiwis the opportunity to gain employment in the marine industry. Two candidates have already found employment as a result and we hope further opportunities will arise in the near future.



Tiwi College and TITEB Partner to Employ School Based Trainees

Since 2015, TITEB, Tiwi College and SEDA have been working together to help Tiwi College students undertake School Based traineeships. The program allows the young men and women to develop work skills to help them in their transition from school to working life.

For the boys, we combine the Certificate II in Sport and Recreation with the school's studies which keep young men interested in school. The trainees also get paid for running coaching clinics for primary school students. We also have two young women undertaking the Certificate II in Business as School Based Trainees. Our trainer, Debra Marshall visits the College throughout the year to deliver face to face training.

Congratulations and well done to all students who completed traineeships or finished school this year. Both the Tiwi College community and the Tiwi Islands community are proud of their achievements.



Community Services Training

Community Services is a broad, exciting and fast growing industry ideal for anyone who likes working with people to make a positive difference. It is a rewarding industry to work in.

The Certificate II in Community Services is a nationally- recognized foundation program to prepare you with skills and knowledge to work in schools, aged care centres, clinics and other community service jobs. The course covers topics including working effectively with others, working with people from different cultures, and work health and safety.

Our current students have made great progress through their course. TITEB's much-loved team member Mary Poantimilui is now fully qualified. From all of your colleagues, congratulations to Mary on all her hard work and achievement.

Get on your way to a career in Community Services. Our pre-introductory program for Community Services will be offered to CDP participants this year. If you are interested, you can contact our training team at 8978 3699.



CDP Update

2019 has been a very exciting year for the Community Development program on the Tiwi Islands. Over 100 of our job seekers gained employment and everyone had the opportunity to gain relevant skills and experience so that, as jobs become available, they confidently apply.

We would like to thank all the fantastic organizations that have contributed to our ability to ensure that our job seekers received regular health promotion, legal advice, emergency services training, exercise classes and information sharing. We have had many visitors to our centres and they are always welcome.

We would also like to thank the employers and host activity providers who provide so many opportunities to our job seekers. Real employer engagement is about building positive and ongoing relationships.

Come and see our CDP staff for assistance with your recruitment and training needs.

Australian Evaluation Society - Indigenous Evaluators

In September 2019, two of our Wurrumiyanga Centre Women Supervisors Sophia Tipuamantumirri and Evita Puruntatameri, received conference support grants to attend the Australian Evaluation Society in Sydney as indigenous evaluators.



Sophia and Evita, Moya and Bronwyn presenting a session on the evaluation of the Rise Up 2 Lead program



Sophia and Evita presenting gifts to the Indigenous delegates for hosting them



Sophia and Evita enjoying the nightlife in Sydney

They presented a session with the support of our CFO Bronwyn Rossingh and our CDP Manager Moya Perry. The session covered the evaluation process for the Rise Up 2 Lead Program. The purpose of evaluating the program was to ensure that the program made a difference to the lives of the ladies that participated. Sophia and Evita were involved in the program not only as participants but also as evaluators to provide a different layer of leadership skills.

Sophia and Evita also presented a gift to some of the Indigenous delegates from the Australian Evaluation Society and did TITEB proud. They were very popular amongst the many Australian and international visitors that attended the conference. We hope that TITEB can be involved in the conference again this year to highlight from within an evaluation framework that shows the success and positive outcomes arising across all programs.



Tiwi TITEBnRUP Leadership Project 2019

Rise Up 2 Lead Program

Collaboration between TITEB and Tanyah Nasir Consulting. This collaboration utilises the founding concepts from the Rise Up - Be Your Best, Own Your Future program which is the flagship program created by Tanyah Nasir Consulting and is a transformational Aboriginal leadership program. The collaborative Rise Up 2 Lead Program is aimed at adding value to existing employment based programs currently run in the Wurrumiyanga Women's Centre for your Tiwi women to build knowledge, skills, values and confidence as well as strengthening relationships, trust and friendship. The program outcomes are geared for their family and the community.



Tiwi TITEBnRUP Leadership Project 2019

New Staff Profile

Tabatha Burt

Tabatha was originally from Penrith in NSW and she moved to Milikapiti June 2019 to take on the role of an Employment Consultant.

She has over 27 years of experience in the community services sector and she believes that her experience has given her the opportunity to advocate and offer support and linkages to services to people with a disability, elderly people, people experiencing mental health, and disadvantage youth and elderly people.



Tabatha came to the Tiwi Islands to support the Tiwi people in securing employment on the Tiwi Islands as well as to offer support to help them overcome any barriers they might be experiencing. She has been enjoying learning about Tiwi culture.

Brenda Ryle

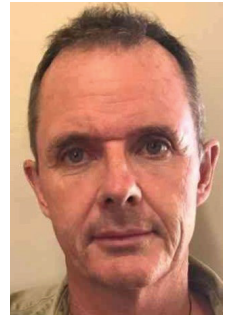
Brenda was born in Cairns and grew up in Cooktown, which is a very small town in far north Queensland. She started her cooking apprenticeship in her late teens and worked as a chef until she went to University in her 30s to do her Bachelor of Education degree. She then taught at a secondary school and at TAFE in Cairns for 8 years. She has lived in Ramingining, Galiwinku and Milingimbi where she gained experience as an Employment Consultant, Women's Activity Co-ordinator and Site Manager.



Brenda loves cooking and traveling as it's a good way to meet interesting people and try new food. She enjoys hunting and fishing and she loves to try bush food. Brenda's main goal is to assist the supervisors and participants at the Women's Centre to build their skills and independence.

Geoff Collins

Geoff has worked in Community Services for the past fifteen years. He joined TITEB in May 2019, having spent the previous six years working around Arnhem Land since the inception of RJCP/CDP. After a brief stint as Post Placement Support Consultant, he moved into his current position as CDP Activities Co-ordinator.



Geoff is currently completing a Bachelor of Arts. He enjoys fishing and hunting. He has traveled a lot in Japan and has met many interesting people during his travels.

Geoff's hope for CDP in Wurrumiyanga is to build up the program to the point where we have a range of interesting activities for participants to engage with and supervisors who are on-board and offering genuine leadership.

Meeting Circuit Dates 2020

2020 SENIOR MANAGERS MEETING

31 Jan Darwin	7 Aug Wurrumiyanga
3 Apr Pirlangimpi	9 Oct Pirlangimpi
12 Jun Milikapiti	11 Dec Darwin

All meetings will be rotated through communities.

2020 BOARD MEETINGS

1st Quarter	3rd Quarterly
14 February	21 August
Pirlangimpi	Wurrumiyanga
Professional Dev.	AGM
22-23 April (tentative)	23 October
TBA	Darwin
2nd Quarterly	4th Quarter
19 June	4 December
Milikapiti	Pirlangimpi

Locations will not be changed.

2020 EXECUTIVE MEETINGS

27 January	27 July
24 February	24 August
23 March	28 September
27 April	26 October
25 May	23 November
22 June	14 December

Executive meetings will be held at Darwin HQ

** Dates are subjected to change*

Contact Details

DARWIN

Head Office

Lot 2162 Armidale St,
Stuart Park NT 0820, Australia
Phone: 08 89415988

Email: reception@titeb.com

Open: 8am-4pm Monday to Friday

WURRUMIYANGA

Bathurst Island

Lot 837, Wurrumiyanga Community,
Bathurst Island, Tiwi Islands
Phone:

Employment Services - 08 8970 9175

Activities - 08 8970 9176

Registered Training

Organisation - 08 8970 9175

Email: reception@titeb.com

Open: 8am-4pm Monday to Friday

RANKU

Training Centre

Bathurst Island

Via Wurrumiyanga

Phone: 08 8970 9175

Email: reception@titeb.com

Open: By appointment

MILIKAPITI

Training Centre

Melville Island

Lot 378a, Milikapiti Community,
Melville Island, Tiwi Islands

Phone: 08 8970 9155

Email: reception@titeb.com

Open: 8am-4pm Monday to Friday

PIRLANGIMPI

Training Centre

Melville Island

Lot 315, Pirlangimpi Community,
Melville Island, Tiwi Islands

Phone: 08 8970 9188

Email: reception@titeb.com

Open: 8am-4pm Monday to Friday

Website: www.titeb.com.au



@TITEBo1

Quote of the Month

"There are far, far better things ahead than any we leave behind."

- C.S. Lewis

Things to note

DRIVESAFE NT REMOTE

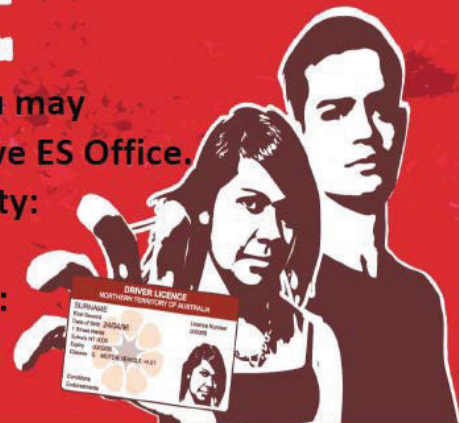
For any enquiries, you may
contact your respective ES Office.

Pirlangimpi Community:

08 8970 9188

Milikapiti Community:

08 8970 9155



VISITING YOUR REGION ON:

Pirlangimpi Community

Monday & Tuesday, 3rd to 4th February

Milikapiti Community

Wednesday to Friday, 5th to 7th February

DRIVER EDUCATION AND LICENSING PROGRAM

Got something to share?

Do you have important notices, any announcements or achievements? Let us know if you wish for it to be advertised in our next Tiwi Times.

Drop us and email at tiwitimes@titeb.com or call us at 8941 5988